



INTERN

## DEAR INTERNSHIP APPLICANT:

We are so excited for this season that you will be interning here at Worship Center with The Living Room. We believe that this will be an incredible opportunity to not only grow closer to God but also be challenged to grow and step out of your comfort zone. The internship is structured around you, the intern, and the areas that you are looking to focus on and grow in. During this season you will discover the tools of coaching, experience the behind the scenes planning of church events, and receive opportunities to grow and mature in your own ability to lead others. We believe that this will be a successful season but also a challenging one of growth for you and your fellow interns. Enclosed you will find the information you need to know for the internship experience.

You will need a journal for taking notes. We encourage you to take notes on what God is showing you and the leadership nuggets that you gather throughout your internship experience.

Upon completion of the internship you will have a notebook consisting of the following item:

- Strengthfinders test
- Spiritual gifts test
- Journal pages
- Character contract
- Sermon and teaching notes
- Time log
- A copy of your reflection paper on “Fresh Wind Fresh Fire” by Jim Cymbala
- A copy of your reflection paper on “The Giving Tree” by Shel Silverstein
- Copies of any items you created or wrote for the internship
- A log of practicum times

If you have any questions, you can reach out to your appropriate internship advisor:

- Virgil Esh  
tlrintern@worshipcenter.org  
717-371-8006
- Shannon Kann  
shannonk@worshipcenter.org  
717-799-8119

We will be praying that this internship experience will be beneficial and encouraging for you as you learn more about yourself, leadership, and ministry.

*“The information presented in teachings and the Coaching Culture Class changed the way I communicate to others and think about certain situations.”*  
– Mel King



## WEEKLY SCHEDULE

Interns will meet each Tuesday from June 12, 2018 through August 28, 2018 from 8:30am-10pm. We also ask that each intern would be actively serving at their home church on Sundays during the internship. This provides another opportunity to experience ministry and leadership.

There may also be some additional teaching times outside of Tuesdays for the Coaching Culture Class. These times will be announced closer to the internship start date.

Interns who need additional hours for college or wanting to focus in a specific ministry area will have the opportunity to connect with the appropriate ministry advisors about additional practicum times. This would allow the intern to experience teaching, character growth, and peer interactions on Tuesdays and then to experience hands on opportunities in areas like worship, AVL, youth, or children during practicum times set up with the practicum advisor. Please speak to Shannon or Virgil prior to the internship if you need practicum times outside of the Tuesdays schedule.

*“The internship showed me that it is a good thing to be challenged and to step out of your comfort zone. I was able to gain more confidence to embrace who I AM in HIM and became more vulnerable about presenting my mess to God. Because of this He was able to give me true FREEDOM and I am now able to use my own story, of how He rescued me, to reach others.”*  
-Amber Dienner

## EXPECTATIONS OF YOUR INTERNSHIP SUPERVISOR

- Connect with each intern on the following
  - character trait growth
  - questions they may have
  - assignments
  - personal wins
  - coaching in key areas
  - journal entries
- Read and evaluate each reflection paper
- Provide a peer intern partner
- Set up times to experience different ministry environments
- Debrief with interns on what they are learning during each ministry experience they are involved in
- Provide opportunities to serve



## EXPECTATIONS OF TREK 2 INTERNS

- Oversee daily schedule
- Connect with other departments at Worship Center on ways we can serve them during the upcoming week
- Participate in Trek 1 Intern Activities
- Debrief with interns on what they are learning during each ministry experience they are involved in; share about what you learned in your past experience, and what you are currently learning
- Do One2Ones with assigned interns
- Connect periodically outside of the Tuesday schedule with Trek 1

## INTERN LEARNING OUTCOMES

As a result of this opportunity the intern will do the following:

- Observe and give limited input to ministry settings conducted by a ministry professional
- Evaluate and compose a philosophy of ministry
- Discover personal strengths and weaknesses
- Think critically and biblically about what it is to be a ministry leader
- Evaluate time management skills
- Develop a doctrinal statement
- Identify and mature in a chosen character trait

## ASSIGNMENTS

- Be involved in the observation and participation of ministry within The Living Room and all other areas within the Worship Center.
- Write a doctrinal statement - outlining what you believe about a basic tenant of the Christian faith. It should be written in relevant language, not “Christian-ese.” Vocabulary should be easily understood and meaningful to you. This statement should include a Scriptural reference.
- Develop a journal of all learning achieved in practicum settings. A minimum of eight entries are required. Each entry should be one to two paragraphs in length and highlight a frustration or joy and explain how you grew through a particular event or process.
- Complete Reaction Papers to readings

*“The internship really made me more aware of the influence that I have on others, and grew leadership skills that I didn't even know were there.”*

*- John Glick*



Required reading for the internship are two books which will be provided:

“Fresh Wind Fresh Fire” by Jim Cymbala; Reaction Paper due July 17

“The Giving Tree” by Shel Silverstein; Reaction Paper due August 14

Write a three to four page Reaction Paper outlining a minimum of four ideas that highlight effective leadership and vision casting of a ministry leader. The Reaction Paper should include the ways that the principles highlighted in the books will be implemented in personal life and ministry and leadership settings.

## CHARACTER DEVELOPMENT

The most important component in building credibility as a ministry leader is godly character. Those we lead and serve will continually draw conclusions about our character based on the attitudes and actions they observe. In fact, godly character is so important that Scripture outlines stringent character requirements for elders and deacons in 1 Timothy 3 and Titus 1. Author and educator Aubrey Malphurs defines character as the sum total of a person’s moral qualities that reflects who he or she is and affects what he or she does. As we journey toward Christlikeness, we must intentionally cultivate the same character traits he modeled. James 1 draws a distinction between listening to the Word of God and doing it. This principle is equally applicable to being who God wants us to be (character) and doing what God wants us to do (conduct). The Character Development Growth Plan will facilitate learning as you personally apply it to your particular life and ministry setting. Developing godly character is a core value of the church and ministry leadership.

*This is an incredibly intentional opportunity to be poured into and developed to be grown in character, understanding of church ministry, leadership, camaraderie of community, and so much more.*

*- Tony Villafane*

## WRITING A LEARNING CONTRACT

A learning contract is simply an agreement between intern, supervisor, and intern peer partner of how you propose to strengthen a personal character quality. The contract will specify:

- Which character quality you intend to improve
- Why you believe this character quality is vital in a ministry of shepherding others
- Actionable step for improvement in the area
- How you will measure improvement
- Date for it to be evaluated



## TLR LEADERSHIP GUIDELINES

As TLR Leaders we strive to model the DNA of our vision for The Living Room. Our vision is to be a vibrant community of faith, encouraging and equipping each other to be radically abandoned to Christ.

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We are a team that is building a community that will—over time and through the power of Jesus—see many lives changed. This should be an exciting journey for you, filled with opportunities to encourage, equip, and develop other leaders on one of our leadership teams. We believe that as you lead you will also grow as a follower of Christ. Because change lives, changed lives! As you learn more about yourself and your identity in Christ you will find yourself doing things you may have never even thought possible, so be ready to grow and be stretched.

The Living Room is not so much of a landing area for people to plant their feet, but more of a launching pad. We see our main role as discipling to the point of sending out. In order to maintain this missional mindset, we focus primarily on our community groups and areas of ministry outside of our services on Tuesday night. We find that, as leaders, it is so important for us to be connected and plugged into an active community group. This is why most leaders that serve on our team are doing most of their leading outside of Tuesday nights. This can take place at our jobs, schools, and everyday life as we see transformation by the same Gospel that transformed us. The question we like to ask is, “If there was no service on Tuesday would ministry be happening and thriving?” Our Tuesday evening service then becomes a time of sharing and encouraging one another as we do life together.

We believe that, as leaders, we should be regularly checking our Vitals and the Vitals of those we are doing life with. These Vitals are:

How are you and God doing?  
How are you doing with those who influence you?  
How are you doing with those you influence?



Community groups, retreats, and special events provide a strong environment for people where they can experience the Vitals. Our belief is that within these groups and events there are also four key Essentials to building authentic community. They are to:

Connect  
Care  
Grow  
Celebrate

You will find that being a leader on any team means you will be leading or attending a community group, hanging out on retreats, and helping with special events. To help you in your growth as a leader we will provide leaders training and classes to help equip you. Each team also has a weekly team time before TLR to connect and grow together. These are so valuable to us. As a leader, your presence is powerful and important Tuesday night during our leaders meeting and TLR service. Because of this, please anticipate being placed on the schedule to serve around two to three times a month.

All leaders are required to complete the next available Lead Class as part of becoming part of the leadership team. By completing the Lead Class you have taken the first step in becoming a TLR leader. The second step is to set up a one to one interview with the appropriate team leader. Take some time to pray about where God wants you at this time. We ask that you make a one-year commitment to serving as a leader. We understand that life events happen and that God may launch you out of TLR before that. But we do ask that you consider the cost before making this commitment.

After attending the Lead Class you may decide that the leadership team is not for you or that it is not the right time. We commend you for prayerfully considering leading and making this choice. It shows great maturity. Regardless if you lead at TLR Leader we encourage everyone to stay actively involved and connected in a local church body and in a transforming relationship with your Savior, Jesus Christ. We want people to lead where they are passionate and where God calls them. If you need help in seeking another area to lead, like a weekend service here at Worship Center or on some other team, please let us know. We want to help you get connected wherever your passion lies. Remember, TLR is a launching pad!

Below are some biblical standards laid out by Worship Center to help us be salt and light to the world around us.



## EXPECTATIONS FOR SERVING AT WORSHIP CENTER

We believe it is important for team members to be pursuing a relationship with God and living a life that pleases him. Therefore, it is the responsibility of each team member to align his/her lifestyle to God's Word. The following areas, though not all inclusive, are some that the Bible addresses:

1. Jesus gave us two great love commandments: to love God with our whole heart, mind and strength and to love others as ourselves (Matthew 22:37-40).
2. Loving others means we will guard the community by speaking the truth in love, not gossiping, stirring up strife or teaching false doctrine (Ephesians 4:16; Titus 3:9-11).
3. Because our bodies are the temple of God's Spirit, we are to present our bodies to God and live free from sinful, illegal or life controlling practices (1 Corinthians 6:19-20; Ephesians 5:18).
4. Sexual Purity - God desires that we walk in sexual purity in thought and practice. He created the sexual relationship to be shared only in the context of marriage. Marriage was designed by God to be a permanent commitment between one man and one woman (Genesis 1:28; 1 Thessalonians 4:3-8; Matthew 19:4-6; Hebrews 13:4).

This means that the following practices are in violation of the scriptures:

- Premarital sex
- Sex with anyone other than marriage partner
- Living together as a married couple outside of marriage with someone of the opposite sex
- Homosexuality (Leviticus 18:22; Romans 1:24-27)
- Pornography of any kind (Matthew 5:27-30; Ephesians 5:3-5)

The good news of the Gospel is that forgiveness and deliverance are available for all of the above (and more). Our desire is to work with people to see God's power bring complete freedom and godliness in every area of life (Luke 4:18, 19; 1 Corinthians 6: 9-11).

We are committed to helping people experience freedom, and we will do all we can to help people in their journey toward wholeness.





## INTERNSHIP CHARACTER DEVELOPMENT GROWTH PLAN

Student's Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Internship Information: \_\_\_\_\_

Supervisor's Name and Position: \_\_\_\_\_

Supervisor's Email: \_\_\_\_\_

Dates of internship June 12, 2018 - August 28, 2018

Start date:

Character trait:

How I will accomplish my growth plan:

Evaluation Date:

I understand my commitment to complete this internship and the character and values that I need to uphold to remain in this internship. I desire to learn and be stretched in these areas.

Intern signature: \_\_\_\_\_ Date \_\_\_\_\_

Supervisor signature: \_\_\_\_\_ Date \_\_\_\_\_

