



WORSHIP CENTER

SMALL GROUP LEADER APPLICATION

Thank you for your interest in becoming a Worship Center Small Group Leader!

Small groups are an essential part of what we do as a church. It is in small groups that we grow together in unity, and grow together to be more like Christ.

Since it is in small groups that we achieve this significant mission and function of the church, we believe that Small Group Leaders play an important role in this process. Our Small Group Leaders have the privilege of creating environments where people share their life journeys and where we follow our mission to grow together.

It is for this reason that we take care in recruiting, training, and coaching Small Group Leaders. Please read through the following information to get a better understanding of the qualifications and expectations of small group leadership.

If you have questions about the information or process, please call 717-656-4271 ext. 1440, or email me at cindys@worshipcenter.org.

Small Group Leader Qualifications:

- Have a personal, growing relationship with Jesus Christ
- Recognize the Bible as the authority for your life
- Be a member of Worship Center or be willing to become one
- Complete the Small Group Leader training
- Agree to and sign the Expectations for Leaders

Expectations for Small Group Leaders:

We believe it is important for leaders to pursue a relationship with God and live a life that pleases him. Therefore, it is the responsibility of each leader to align his/her lifestyle to God's Word.

The following areas, though not all-inclusive, are some that the Bible addresses:

- Jesus gave us two great love commandments: to love God with our whole heart, mind and strength, and to love others as ourselves (Matt. 22:37-40).
- Loving others means we will guard the community by speaking the truth in love, not gossiping, stirring up strife, or teaching false doctrine (Eph. 4:16; Titus 3:9-11).

Please read the following for clarity regarding Worship Center Leadership:

Regarding Substance Abuse

Because our bodies are the temple of God's Spirit, we are to present our bodies to God and live free from sinful, illegal, or life-controlling practices (1 Cor. 6:19-20; Eph. 5:18).

- If you have a history of alcohol or drug abuse, this might be something God uses in a positive way to influence others. If you feel that this is part of your journey we would love to talk to you further. If it is a current area of struggle, we ask that you not lead until you are experiencing freedom in this area.
- If consuming alcohol to the point of being unable to drive, or to the point of it being illegal for you to drive yourself home is a part of your routine, we ask that you not lead at this time.
- If you have used marijuana or any other illegal substances, (including non-prescribed pain killers) during the past 12 months, we ask that you not lead at this time.

Regarding Sexual Purity

We believe scripture teaches that sex was created by God as an expression of intimacy between a man and woman within the context of marriage. God desires that we walk in sexual purity in thought and practice. Marriage was designed by God to be a permanent commitment between one man and one woman (Gen. 1:28; 1 Thess. 4:3-8; Matt. 19:4-6; Heb. 13:4).

As such we ask the following:

- If you are involved in a sexual relationship and are not married, we ask that you not lead a small group at this time.
- In the spirit of being a good role model, if you are single and living with a member of the opposite sex, we ask that you not lead at this time.
- If you are married and have recently been involved in a sexual relationship outside of your marriage, we ask that you not lead at this time.

- Our standards for personal purity extend to the viewing of pornographic materials. If this is a current area of struggle, we ask that you not lead until you are experiencing freedom in this area.

The good news of the Gospel is that forgiveness and deliverance are available for all of these areas (and more!). Our desire is to work with people to see God's power bring complete freedom and godliness in every area of life (Luke 4:18, 19; I Cor. 6: 9-11). We are committed to helping people experience freedom, and we will do all we can to help people in their journey toward wholeness.

If you have questions about any of these areas please contact me directly. We would like to help you determine if leading is right for you now, and if there are ways we can serve you on your journey to wholeness.

A Word about Social Media for Leaders

The people we lead judge the credibility of our message by the content of our lives. Substance abuse and sexual integrity are just two areas they will watch; our financial stewardship, the way we engage with politics, our social media practices, how we treat our families, and the way we respond to crises are some of the other things they'll notice.

The participants in your group or ministry will visit your Facebook page. If you blog or maintain an account on social media, some in your group will opt to keep up with you through those mediums as well. While social media can be a great connection tool, it also serves as a window into your life beyond your ministry involvement. In light of that, we ask that you leverage social media with your ministry participants in mind.

SMALL GROUP LEADER INFORMATION

Name: _____

Name of Spouse (if married): _____

Address: _____

School District: _____

Cell: _____

Email: _____

Birthdate (including year): _____

Are you a member of Worship Center? Yes / No Membership Date: _____

As a Small Group Leader you will be working with a Team Leader to support you and help you grow as a leader. Are you willing to open your life to a Small Group Coach for counsel and support? Yes / No

Are there other Worship Center ministries where you are involved or serving? If so which?

Briefly tell the story of when you accepted Christ as your Savior.

Do you have any previous experience in leading a group? Yes / No

Share briefly why you believe God is calling you to be a Small Group Leader.

Please check all that apply to you:

I commit to being a good example and living a lifestyle that is in accordance with these standards.

I understand that my commitment to Christ, teamwork, and dependability are important to the people in my group. As such, I accept my role as a leader, doing what I can to fulfill what is expected of me so that people can experience God, grow together, and serve our world.

Your Signature _____ Date _____